



**Sreedhari Desai,  
Ph.D.**

*Assistant Professor  
of Organizational  
Behavior, UNC  
Kenan-Flagler  
School of Business*

Sreedhari Desai is an Assistant Professor at the UNC Kenan-Flagler Business School. Previously, she was a research fellow at the Edmond J. Safra Center for Ethics (Harvard University) and at the Women and Public Policy program (Harvard Kennedy School). She obtained her Ph.D. in Organizational Behavior at the David Eccles School of Business at the University of Utah. She did her undergraduate studies at the Punjab Engineering College in the field of Metallurgical Engineering, and has an M.S. degree in Finance from the University of Utah. Her research investigates how individuals behave in organizations, with a focus on ethical decision making, fairness and gender diversity.

Sreedhari was previously a research fellow in the Harvard Law School's Program on Negotiation and the recipient of a Research Initiative Grant offered by the National Stock Exchange of India. She was also a recipient of the 2008 Mariner S. Eccles Graduate Fellowship in Political Economy for her dissertation and was a finalist for the 2008 ASPEN dissertation proposal award. More recently, she received the 2013 CIBER mini grant from UNC's Center for International Business Education and Research and UNC's University Research Council Junior Faculty Development Award.

Sreedhari's work has been published in academic outlets such as the Academy of Management Journal, Journal of Applied Psychology, Journal of Personality and Social Psychology, Organizational Behavior and Human Decision Processes, Administrative Science Quarterly, and received extensive media coverage from journals such as the Harvard Business Review, the Wall Street Journal, Forbes, the Boston Globe, NineMSN, the Irish Times, the Financial Times, the Toronto Star, the Indian Express, the MotleyFool, the Huffington Post, the Economic Times, the Nation, the Christian Science Monitor and Outlook Business, to name a few.

For those interested, here's a link to a talk she gave at Google in 2016: <https://www.youtube.com/watch?v=xt8OS92Bd3s>