



Steve A. Hicks, Ed. D. (Steve)

Program Director
Center for Excellence in Logistics and
Technology (LOGTECH)



Steve is a Program Director for The Institute for Defense and Business (IDB). Prior to coming to the IDB, he has held a variety of academic and administrative positions in higher education and the private sector. Most recently, he was the Director of Continuing Education at the Gillings School of Global Public Health at the University of North Carolina (UNC). In this role he managed the design, development, delivery and evaluation of over 75 continuing professional development programs each year.

Steve has also served as a Program Director at UNC's Kenan-Flagler Business School, where he developed customized leadership and management development programs. As part of the Executive Education Division, he worked with company human resource executives to identify organizational development needs, design program curricula, and implement programs for Analog Devices, Burlington Industries, Cisco Systems, ExxonMobil, GlaxoSmithKline, Johnson & Johnson, Kaiser Permanente, Merrill Lynch, Milliken & Company, Quintiles Transnational, Texaco, Unifi, VF Wrangler, Wachovia Corporation, W.C. Bradley and the U. S. Postal Service. Steve was also an adjunct professor and taught organizational behavior classes while at University of North Carolina

He also held an administrative post as the Assistant Dean for Executive Education at Duke University's Fuqua School of Business where he designed leadership development programs for a variety of corporations including the following organizations: Bethlehem Steel, Blue Cross/Blue Shield Association, Eli Lilly and Company, Ferguson Enterprises, Harnischfeger Industries, ITT Corporation, Johnson and Johnson, Morgan Stanley, NEC Technologies, Norfolk Southern, and TRW.

Steve has also held management positions at IntraHealth International, Learning Resources, Inc. and Westvaco Corporation and he served as an officer in the U.S. Coast Guard. He received his Bachelors degree from Duke University, his Masters degree from the University of North Carolina at Chapel Hill, and his Doctoral degree from North Carolina State University.